

Loddon Murray Community Leadership Program

Developing inspired and capable leaders, who can influence change and drive self determined rural and regional communities.



“What an honour it was to be amongst some truly incredible emerging and current leaders. I loved the range of experiences we had and the exploration of the wonderful communities in the Loddon Murray Regions. I was exposed to amazing people with incredible stories to share - allowing us as participants to see the world from so many perspectives. It was a journey of learning that I will never forget”

Elaine Hamilton 2014, Echuca



LEAD Loddon Murray

LEAD Loddon Murray is a not for profit organisation governed by a Board of Management that aims to develop inspired and capable leaders to influence change and drive self-determined communities.

The Loddon Murray Community Leadership Program (LMCLP) has a rich 22 year history, and today has more than 500 graduates making extraordinary contributions and leading change in their communities. LEAD Loddon Murray estimates our Graduates actively serving local communities contribute \$2.5million per annum in volunteer labour to the region.



Genevieve Policarpio and Emma Dotollo 2018

Our Vision

Our vision is to grow inspiring, capable servant leaders to deliver a wave of change for our region, influencing systemic change that values self-determined communities.

Our Mission

LEAD Loddon Murray builds the capacity of local communities to drive change.

Large-scale social change requires broad cross-sector collaboration that is place based and builds the capability of the people it seeks to serve.

LEAD Loddon Murray is maturing into a purpose driven, closely networked community of practice, supporting and amplifying the work of community leaders to drive change. Our efforts span organisational and sectoral boundaries, taking in participants and partnering with clients across business and industry, government and the for-purpose sector.

By 2030, LEAD Loddon Murray aims to function as an established central hub, connecting grassroots community change initiatives with big picture thinking and collaborative projects to tackle challenges and leverage opportunities for communities. Our significant contribution to rural and regional community development will be informed by a network of teams, comprised of graduates and leaders, supporting community's practice of self-determination, inclusion and resilience.

“From social justice and human rights, to homelessness, women’s rights, Aboriginal affairs and politics, this program covered it all. I came away feeling education, daunted, inspired and challenged. This was one of the best programs yet and I will be able to apply a lot of these learnings to my community leadership role”

Samantha Ferrier 2018, Echuca

“The program has given me a greater sense of opportunities beyond my immediate community. The program both challenges and develops participants through strategic programs and activities. I would recommend the LMCLP to anyone that is looking at ‘unlocking their potential’ to benefit their communities. You also get to meet and develop relationships with some very inspirational people”

Andrew Whatley 2013, Boort

The LMCLP has exceeded my expectations, a once in a life time opportunity. Learning about yourself, who you are, what you are good at and areas to improve, always ask questions, you can achieve whatever you want to. It has been a journey of discovery – a better understanding regional issues, the people, and the strengths that drive our region. Travelling to other communities, towns, cities, to hear stories of leadership, their challengers and outcomes, speakers we would never have the opportunity to hear all who have put their hand up to make our communities a better place to live”

John Boyd 2013, Rochester



LMCLP 2013



Matthew Hawken 2008

“Since I’ve done the Loddon Murray Community Leadership Program all of the roles I have taken on have had a real focus on community development. The program showed me the importance of the community in making things happen”

Beth Taylor 1999, Bendigo

Values

Authentic - We are true to our vision and purpose, genuine and realistic.

Inclusive - Embrace diversity as an ethical imperative of human rights.

Respectful - We are thoughtful of what we say and thoughtful of what we hear.

Our Region

Our region, the Loddon Murray, is expansive and diverse. Our functional regional economy is heavily influenced by agriculture and manufacturing. More than 80% of our small townships have a population of less than 1,500 residents and inspire us with their creativity and determination in continuing to meet the needs of local residents. The breadth of our region adds tremendous value to the rich diversity of the program, enabling participants to explore and gain deeper insights into the role of community leaders in different situations. Dynamic shifts in population, demographics, environment and prosperity and wellbeing in rural townships, major centres and our regional city present unique opportunities, threats and trends community leaders benefit from understanding.

Our region covers ten local government areas including:

- Macedon Ranges
- Mt Alexander
- Central Goldfields
- City of Greater Bendigo
- Campaspe
- Gannawarra
- Loddon
- Buloke
- Swan Hill
- Northern Grampians

Your Commitment

Participants in 2021 can expect to commit to the following, a final calendar will be released shortly:

- 22 Program Days from February to November.
- 16 days of face-to-face sessions, including the residential retreats. Mostly weekends but with some other days as needed.
- 5 residential retreats of 3 days and 2 nights (accommodation is provided).
- Travel to all corners of the region.
- 10 on-line educational sessions.



Why Participate in LMCLP?

An outstanding opportunity to become your best self and to develop your skills into becoming an effective and caring leader in your community.

- Enhance awareness of context of place, understanding self, teams, others and community, systems influence and change, networked leadership.
- Deepen your understanding of leadership styles, skills and attributes.
- Join a peer group of 25 motivated, energised participants.
- Experience dynamic program sessions, days and retreat, delivered in a combination of virtual and in person delivery modes.
- Commitment of equivalent to 22 days, over 10 months.
- Full immersive experience of leadership development in a combination of community, virtual and urban settings.
- Deep dive into regional and rural communities, their challenges and opportunities and what makes them thrive.
- Develop skills in project management, public speaking, advocacy, influencing change, driving self determination and leading others within community and leading teams.
- Make a difference through delivering a community project.
- Access our influential network across the region and beyond.

Outcomes

LEAD Loddon Murray provides communities with the confidence and knowledge to be clear about what they want to achieve, to find strength within the community and to lead themselves. We acknowledge and build on the tremendous work of community leaders, building vibrant and sustainable regional communities. LMCLP prepares people to respond adaptively to their community's needs by:

- Creating, courageous, capable community leaders.
- Mobilising effective leaders to be catalysts for positive change in our region.
- Amplifying the voice of local leaders in decision making processes.
- Teaching leaders how to effectively use influence in advocating for change.
- Constructing powerful regional networks and providing access to resources to mobilise projects, services and connections, meeting local needs.

Benefits for Employers

The Loddon Murray Community Leadership Program is an outstanding personal and professional development opportunity for employers. Your organisation will align itself with the premier community leadership development organisation in our region. Our Graduates;

- Understand the subtle nuances in relationship building, service and commitment to lead in a regional environment.
- Are aware of the unique characteristics of each major community in the Loddon Murray Region. They can effectively engage communities in dialogue and lead a call to action.
- Improve their performance in effective communication, public speaking, team development, negotiation, community consultation, advocacy, productivity, grant seeking, governance, creativity and problem solving.
- Develop self-confidence and self-awareness, and are prepared to take on greater roles of responsibility in their workplace, industry and community.
- Through access to our alumni network, partnerships and events, your organisation will align itself with a strong network of business, local, state and federal government leaders and senior managers.

Cost of Participating

Participation fees are structured so that there is an individual and organisational component and tiered to enable a diverse range of people to apply.

Self-Funded	\$1,815
Community Organisations (Not for profit with less than 100 staff)	Price on application
Employer/Corporate	\$7,700

Participants are asked to make an individual contribution of \$330 each.

Some fully funded places are provided through the generous support of our program sponsors, please visit our website or talk to our team about scholarship places.

LEAD Loddon Murray

Contact:

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How to apply:

Applications open on September 1
and close on September 30 each year
To apply visit www.leadlm.org.au

Principal Partner



Program Partners

