



"I honestly had doubts about participating as I questioned what it could offer to me as well as how I would juggle fulltime work and other commitments, I was nervous and hesitant to try something new. I'm very grateful that I took the challenge on because already I have grown so much personally and as a leader."

Our Vision

Thriving, self-determined communities

Our Mission

To grow local, transformational servant leaders to drive positive change for communities

Our Strategy

- Identify, nurture and develop local change makers
- Build networks of ethical, adaptive leaders
- Promote, support and influence positive, systemic change

Our Work

- Deliver best-in-class leadership training, coaching and mentoring
- Connect passion and energy with experience and wisdom
- Provide practical, relevant and timely insights, techniques and tools
- Link future and emerging leaders with people of influence

Our Values are;

- Authentic: we are true to our vision and purpose, genuine and realistic.
- Inclusive: embrace diversity as an ethical imperative of human rights.
- Respectful: we are thoughtful of what we say and thoughtful of what we hear.



Thank you to our Principal Partner, the Victorian State Government and all our Scholarship Partners for making our program possible. Your Support helps create the future for communities across the region.

Principal Partner



Scholarship Partners





































Jude's Message

A very heart felt congratulations to our 2022 LMCLP graduates, you powered through the year, listened, learned, stepped up, leant in, came with curiosity, led from the heart, supported others, and drank in the wisdom that was imparted upon you.

You showed courage, dignity, respect, and vulnerability. No task was too great and your willingness to dig deep on your limiting beliefs was an astounding credit to you all. You rallied around your values and came together as a group of leaders whom I believe will make profound impact on your communities. You will be lifelong friends who will be there for each other as you weather the unpredictability of life as a leader.

Cindy, Isaac, Isis, Ellyse, Kate, Cassy, Kim, Scott, Chris, Nick, Sam, Andrea, Liesbeth, Mon, Bec, Vin, Austin, Tom, and Tiffany, I have the greatest respect for you all. To sit and be part of your transformation has been the reason I love this program so much. When you all sat in the auditorium at La Trobe Arts Institute in Bendigo on your first day, I could feel the anticipation and nervous excitement from you all, and here we stand today to send you on your way to make this world a better place.

You are the change of leadership we so desire and I have no reservation is saying - watch this space. I often felt I was climbing a mountain and once at the top looked back to see if you were still following along, but to my surprise you were not behind me but in fact had scaled the mountain ahead of me and were already on your way to the next.

After the two rocky years of a pandemic and numerous lockdowns we were thrilled to see a level of normality return to our program which enabled us to build on the great work many have contributed to throughout the 24 years of this program. There is no doubt in my mind that the impact of a structure of 3-day retreats, bookended with pre and post zoom sessions has proven to be hugely impactful on our participants. An immersive learning environment proved that this is the right direction and allowed the participants to be fully immersed in the content, not to mention the bond that quickly developed within the group.

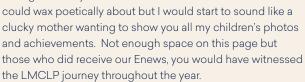
Again this year we had the participants producing ABT's (And But Therefore) evaluations after each retreat where they reflected on their learnings, how it impacted or challenged them and what call to action they were committed to.

Ensuring that the knowledge would be retained and they in turn would be a conduit back to community. The revelations from these evaluations were profoundly moving.

A new addition to this year's program was the Community Asset Mapping exercise in which each participant would invite their home team group to their individual communities, meet with key stakeholders and discuss the community outcomes that had been achieved in those communities. This exercise was also done out of program hours, in their own time. We then had all participants present their findings

at our third retreat in Swan Hill. This activity was again proof that we do empower those who do the program. It was indeed next level.

There have been so many stand out moments throughout the year that I



I cannot do this program alone, so it is with great sadness I farewell Keith MacQueen, executive officer, now on his way to greener pastures and music filled days. Thank you Keith for your stewardship, support, and confidence in my abilities, although sometimes a little hair brained, but we got there in the end. Your easy-going nature and warmth for our participants will be dearly missed. I wish you all the very best. We also were sad to lose our administration support person - Paige Dickons who took flight to the beautiful beach town of Kiama in NSW. She was an enormous help to Keith and I at the start of the year with the Opening Launch and securing all our venues and accommodation for our program year. Thank you, Paige.

To a lady I couldn't have done this program without, Helen O'Donoghue 2020 LMCLP graduate, who volunteers her time to support me at each and every program retreat. Helen is the eyes and ears to what's happening, and her big heart is felt far and wide, not only her own community but to our LMCLP participants. She adds the spice to our life and thanks to Helen we were never short of fun times with dress ups and wigs. You are all heart Hells! Thank you.

To the LEAD Loddon Murray Board, for your devoted service to our organisation and the heavy lift you have endured this year to ensure we can continue this great legacy. You are all volunteers, so I have the utmost respect for the tireless hours that you generously provide to LEAD Loddon Murray.

LMCLP graduates who kindly came to share their wisdom with our group this year: Suzie Jacobs (2020), Suzi Birthisel (2021), Sharlene Crage (2016), Jenny Stillman (2019), Louise Scott (2017), Lucy Mayes (2007), (Suzi Birthisel and Jenny Stillman also were the driving force behind our first Macedon Ranges Alumni event as well). Thank you from the bottom of my heart.

To the amazing line up of presenters and facilitators: Leah Sertori, Aunty Marilyne Nicholls, Rodney Carter, Indi Clarke, Bec Phillips, Mitch and their daughter, Glenn Pomeroy, Brian Westley, Darryn Hartnet, John Clarke, Geoffrey Caine, Rachel Murphy, Kerryn Vaughan, Campaspe Mayor Cr. Chrissy Weller, Jason Warren, Peter Walsh MP, Lisa Smith, Peter Dhu, Swan Hill Rural City Council - Cr. Ann Young and the Cr. Les McPhee, Diva Weitman, Michelle Balthazaar, Emma Stevens, John Webb, Jenny Stillman, Jamie Paterson, Karlie Langdon, Macedon Ranges Shire Council - Cr. Janet Pearce, Mt. Alexander Shire Council - Darren Fuzzard, Lucy and Richard Mayes, Louise Scott. Thank you, you brought quality of leadership learnings to our group, and they are forever changed from your wisdom.

Lastly but not at all least - our wonderful sponsors who generously make this program possible - Victorian State Government through Regional Development Victoria, Lockington Business Centre, City of Greater Bendigo, Swan Hill Rural City Council, Buloke Shire Council, Loddon Shire Council, Gannawarra Shire Council, Mount Alexander Shire Council, Macedon Ranges Shire Council, CFA, NCCMA, Minerals Council of Australia, Fosterville Gold Mine, Gardiner Foundation, Hugh Williamson Foundation, Agriculture Victoria, Community Bank Gisborne & District and Coliban Water.

In closing, an important aspect of our leadership program which, I believe, underpins its success is the learning in action through the community asset mapping and the community projects, please take the time to read both the reflections and project ideas of our participants in this Yearbook. These initiatives will continue to make a significant difference in varying arenas for the communities across the Loddon Murray Region.

I am deeply honoured to be the Program Director of the Loddon Murray Community Leadership Program, this program matters, the development of our participants and graduates matters for they are the stewards of our communities and hold our future in their hands.

Thank you, 2022 graduates, for your kindness and care of me throughout this year.

Jude Hannah
PROGRAM DIRECTOR - LMCLE









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"Already I feel more comfortable to take on new challenges, navigate personal and professional conflicts as well as face fears head on."

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LMCLP 2022

The participants' view

In late February 2022, 19 individuals gathered in Bendigo eager to learn what the 2022 Loddon Murray Community Leadership Program would entail. Nine months later, these same people are now a close-knit group that have grown and developed life-lasting friendships.

The orientation day and program launch, held at La Trobe University's Art Institute and the Bendigo Turf Club, provided participants with insight into how 2022 would pan out. This included determining our home teams, locations and themes for retreats and when online sessions were occurring.

This one-day event built up the excitement for the first retreat and the rest of the year. Held at the Bendigo Tennis Club in mid-March, the Regional Context retreat gave participants an insight into our First Nations community, climate change management and working with all levels of government to empower our communities.

The focus of the second retreat, held in mid-May at Echuca's Billabong Ranch, turned to ourselves as we learned more about Leadership of Self. This three-day event inspired significant personal development growth, made possible in a safe environment thanks to LMCLP Program Director, Jude Hannah, regular facilitator, Leah Sertori and special guest, Kerryn Vaughan. We were able to laugh and cry as we learned more about ourselves, what drives us and what makes us unique.

The lessons learned during this retreat helped with the Leadership of Others retreat, held in mid-July at the Swan Hill Club, where we enhanced our public speaking skills, learnt about team dynamics, explored non-directive coaching and relished in idea mapping.

The highlight of this retreat was our presentations on our unique communities, developed following tours conducted with our fellow home team members between March and June. These tours and subsequent presentations helped us learn what the attributes of our communities are and what makes our communities tick.

The Swan Hill retreat also wrapped up the series of About Me presentations, which provided the opportunity for program participants to reflect on themselves and learn about each other. Conducted in a safe environment, these sessions enabled us all to laugh, cry and celebrate what makes us human.

The time between the Swan Hill retreat and the Leading Community Through Change, held in early October at Lancefield and Castlemaine, passed by quickly thanks to a Virtual Parliament Day, held in late August, and an Online Advocacy Session, held in early September.

The lessons learned during the Online Advocacy Session assisted participants with developing their advocacy strategies during the Leading Community Through Change retreat, which also focused on the issues periurban communities are facing, managing conflict and the power of storytelling when inspiring change in our communities.

Our final retreat, held in mid-November, enabled us to look back and celebrate our growth, leading into our graduation ceremony.

Our participation in this lifechanging program would not be possible without the guidance of Jude Hannah, who devotes her time to securing a variety of presenters that challenged and inspired us. We thank you, Jude for your efforts in providing a safe space for each retreat that helped foster our growth.

As with any group, the team behind the scenes is critical to the program's overall strength. In the case of the 2022 program, the work completed by Executive Officer, Keith MacQueen and Program Assistant, Helen O'Donoghue ensures each retreat runs smoothly and all we needed to focus on was being present in the moment.

We also express our gratitude to the presenters and mentors who gave up their time, especially on weekends, to pass on their valuable advice to us.

Finally, we would like to thank the program's incredible sponsors who have ensured our participation in this valuable program.

We look forward to joining the expanding cohort of LMCLP graduates and enacting our newfound skills to make our communities a better place to live.

The Graduates of the 2022 LEAD Loddon Murray Community Leadership Program

Program calendar

Event	Date	Location
Orientation & Launch Event	25th February	Bendigo
Online Preparation Session	2nd March	Zoom
1) Regional Context Retreat	18th - 20th March	Bendigo
Online Review Session	30th March	Zoom
Online Preparation Session	27th April	Zoom
2) Leadership of Self Retreat	13th - 15th May	Echuca
Online Review Session	25th May	Zoom
Online Community Project Session	15th June	Bendigo
Online Preparation Session	29th June	Zoom
3) Leadership of Others Retreat	15th - 17th July	Swan Hill
3) Leadership of Others Retreat Online Review Session	15th - 17th July 27th July	Swan Hill Zoom
Online Review Session	27th July	Zoom
Online Review Session Virtual Parliament Day	27th July 24th August	Zoom
Online Review Session Virtual Parliament Day Online Advocacy Session	27th July 24th August 7th September	Zoom Zoom
Online Review Session Virtual Parliament Day Online Advocacy Session Online Preparation Session	27th July 24th August 7th September 21st September	Zoom Zoom Zoom Zoom
Online Review Session Virtual Parliament Day Online Advocacy Session Online Preparation Session 4) Leadership of Community Retreat	27th July 24th August 7th September 21st September 7th - 9th October	Zoom Zoom Zoom Lancefield & Castlemaine
Online Review Session Virtual Parliament Day Online Advocacy Session Online Preparation Session 4) Leadership of Community Retreat Online Review Session	27th July 24th August 7th September 21st September 7th - 9th October 19th October	Zoom Zoom Zoom Lancefield & Castlemaine Bendigo

Team Eagle

Naturally curious animals, Eagles love to learn and explore new ideas and master new skills and talents in pursuit of their goals. In 2022 Team Eagle has been working hard to master new skills as community leaders. As a team, we haven't been without challenges however we have leant to explore

new ideas and lean into each other's strengths.

As a team, we lent into our common goals and shared vision for our local community. Luckily all members of the team are Bendigo based and as a result, we have been able to collaborate in our

local area, sharing knowledge of existing and upcoming projects.

We are a diverse and complementary team; one of us will always step up to help another. We trust each other to look beyond our weaknesses and call each other friends.



Chris Epworth

Town: Bendigo

Sponsor: Agnico Eagle (Fosterville Gold Mine)

Community Involvement: Bendigo Northern District Community Enterprise, Mini session photos fundraising

What aspect of LMCLP 2022 has moved you the most?

Going through the personal growth, understanding my personality, values and essence has been a massive inspiration for me. To also meet 20 like-minded people has inspired me to be my best. To help to make change, create spaces and to lead people to make changes.

Now that you have completed LMCLP, how will you 'pay it forward'? My aim is to be able to grow the enterprise I am part of, to build sustainable revenue. We will build partners in the community to support projects, youth and sporting development and youth participation in our areas.



Cindy Gould

Town: Inglewood

Sponsor: Loddon Shire Council

Community Involvement: Kooyoora Women's Network, Loddon Family Violence Network, Loddon Healthy Minds Network

What aspect of LMCLP 2022 has moved you the most?

The aspect of the program that has moved me the most is watching the growth of all of us through the year. The cohort involved in the LMCLP leadership Program 2022 have made this journey something to look forward to and for me to enjoy. In addition, the guest speakers and facilitators presenting useful and meaningful information are inspiring. It has given me the confidence to assess which projects align with my values and deserve my time, rather than saying yes to everything.

LMCLP, how will you 'pay it forward'? Using the insight about how I tick and the transferrable skills I've learnt at LMCLP I hope to be a more patient person and support the existing community groups, help

Now that you have completed

them to grow their membership to access funding and grow their advertising capacity.



Ellyse Roper

Town: Bendigo

Sponsor: City of Greater Bendigo

Community Involvement: Bendigo Football Netball League, Bendigo Harriers, Advocating for regional higher education

What aspect of LMCLP 2022 has moved you the most?

Learning more about myself and how I can best contribute in a community context. Its been very interesting to analyse my strengths and how I can best contribute to projects.

Now that you have completed LMCLP, how will you 'pay it forward'? Having gone through the program I intend to continue with the incredible connections I've made and see where I can utilise my skills to give back to my local community and beyond.

Team Plains Wanderer

Team Hawk visited the ancient rock formation Terrick Terrick and learned about its special resident, the Western Plains Wanderer. The significance of this critically endangered bird, found in this specific area of the Loddon Murray Region motivated us to rename our group in its honour.

The Plans Wanderer, while quiet and unassuming has remarkable staying power tracing its origins back over 60 million years to when Australia was part of Gondwana. It signifies the importance of remembering our connection to this land and preserving its ancient history.

When we hold in our hearts the connection to country and the importance of history, we lead with compassion to make sound, ethical decisions. In doing this we influence others in our circle and the ripple effect is profound.



Tom Whiteman

Town: Chintin

Sponsor: Agriculture Victoria

Community Involvement:

Macedon Ranges Sustainability Group, Woodend Bee Friendly Society

What aspect of LMCLP 2022 has moved you the most?

The aspect of LMCLP 2022 that has moved me the most is the second retreat. It was about leadership of self which made it quite emotionally difficult but it was comforting to learn that everyone has their own issues to deal with in regards to this.

Now that you have completed LMCLP, how will you 'pay it forward'?

Because of LMCLP, I will apply the leadership practices that I have learnt to my community project and have a greater appreciation for the value of other community led projects, and I will be more willing to get involved.



Liesbeth Long

Town: Maryborough

Scholarship: Country Fire Authority

Community Involvement: Elected Councillor

representing Flynn Ward in the Central Goldfields Shire, Chair of the Energy Breakthrough Management committee, Bowenvale CFA Brigade member.

What aspect of LMCLP 2022 has moved you the most?

The incredible group of people I've met from all walks of life that I've felt an instant connection with and to come to the realization that my daily practices of gratitude, mindfulness, exercise and self-care, which are an absolute priority in my daily schedule, are in fact not selfish nor indulgent but essential to sustainable and inspiring leadership.

Now that you have completed LMCLP, how will you 'pay it forward'? As a

you 'pay it forward'? As a leader in local government, I want to assist my community by strategic planning and decision making in council chambers that aims to grow and prosper the Central Goldfields Shire. I will do this by upholding my personal values and always having the best interest of my constituents and shire at the forefront of any decision making I engage in.



Samara Hodson

Town: Macedon

Sponsor: Community Bank Gisborne & District

Community Involvement: President and founding member of the Macedon and Mount Macedon Community House, Parent volunteer at Macedon Primary School, Parent Volunteer at Macedon Kindergarten

What aspect of LMCLP 2022 has moved you the most?

I have found it extraordinary how this group of people from such a wide range of work and life experiences has connected and supported each other throughout this process. Holding space for us to explore who we are through sharing our 'About Me' teaches us that everyone we work with professionally is bringing with them a story. Learning about personality types and leadership styles combined with knowing each other's back story makes us more compassionate and empathic leaders. I have also loved visiting the different towns and communities in our region and being inspired by what they have

Now that you have completed LMCLP, how will you 'pay it forward'?

Courses such as these validate the work that volunteers do in our community, and I would encourage them to apply. This program empowers me to advocate for change when needed and continue to take the lead where I feel change can happen. I now have a greater understanding of the processes involved and the systems that are in place when we need to get things done in our communities.



Andrea Boudville

Town: Macedon & Dingee

Sponsor: Minerals Council of Australia, Victorian Division

Community Involvements: Women's Health Loddon

Mallee, Dingee Bush Nursing Centre, Auskick Macedon What aspect of LMCLP 2022

What aspect of LMCLP 2022 has moved you the most?

There have been so many aspects of this program that have moved me, if I had to pick one it would be connecting with such a diverse network of people, working in range of sectors, across the whole region. The opportunity to connect, engage and collaborate in person has been a highlight and so important following the Covid-19 pandemic, lockdowns, travel restrictions and isolation of working from home online.

Now that you have completed LMCLP, how will you 'pay it forward'?

I'm really looking forward to working on our community projects. A key focus of my projects includes identifying innovative ways to connect rural communities with health services, resources and health promotion interventions. I'd also like to share my experience and LMCLP journey with potential and future LMCLP participants.

LMCP 2022 Community Projects



Know it, Name it, Own it, Change it

Domestic Violence Preventative Framework (Photo Supplied)

St Just Housing Opportunities

Affordable and Social Housing for Long Gully (Photo Supplied)



Media Matters

Empowering Community Group's Media Engagement (Photo Supplied)





Domestic Violence Preventative Framework (Photo Supplied) Cassy Borthwick



Beautification of Lockington Town Crossings

(Photo Supplied)



Community Partnership Initiative (Photo Supplied)

For more details on the 2022 Community Projects,

Samara Ho

and to follow their progress, follow LEAD Loddon Murray on Facebook and Linked In.

* Photos supplied.



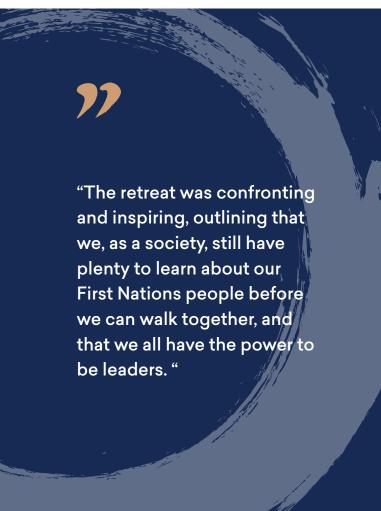












" it's so exciting to me that the possibilities are attainable as long as you are dedicated"









Team Black Swan

The Black Swan's calm and majestic nature is wonderfully reflected in our team's character and symbolized in our positive cohesion of connection, and communication.

The team cried and laughed together while navigating the highs and lows of LMCLP 2022 with a sense of

collaboration and the ability to adapt.

Like a Black Swan we gather together and have each other's back when faced with challenges. As we formed, we learnt about each other's strengths and raised each other up, supporting each other's best potential. Much like a swan we swim fast underwater while keeping cool on the surface, developing and putting our newly acquired leadership skills into practice.



Austin Smith

Town: Bendigo

Sponsor: City of Greater Bendigo

Community Involvement: Youth Mental Health, Mentorship, Tutoring

What aspect of LMCLP 2022 has moved you the most?

The power of vulnerability is one aspect that has moved me the most. It is said that having the courage to be your authentic self in the presence of others gives people opportunities for deep human connection.

Now that you have completed LMCLP, how will you 'pay it forward'? In order to ensure that I effectively communicate, I will review and identify what I can influence. I will use the learnings around understanding personality type and their preferred method of communication, and I will use this to improve my communication in and around community groups.



Bec Wyper

Town: Bamawm **Sponsor:** Gardiner Dairy Foundation

Community Involvement:

Working with the dairy community, Running fitness classes

What aspect of LMCLP 2022 has moved you the most?

The community to self retreat was one that really benefitted me to. It made think about my values in my life and how to better look after my own wellbeing before I can look after others. I find I live closer to my values now then I did before.

Now that you have completed LMCLP, how will you 'pay it forward'? I am going to get more involved within my local community and become an active member within it rather than sitting back. I am going to encourage others within my community to give this program a go as it has so much to give and there is so much to learn.



Tiff Inglis

Town: Castlemaine

Sponsor: North Central Catchment Management Authority

Community Involvement:

The Good Op Shop - raising money for local nature and conservation projects, Mount Alexander Shire Council Community Waste Reference Group, Taradale Primary School Resource Smart Program

What aspect of LMCLP 2022 has moved you the most?

I've loved the opportunity to spend time reflecting on how people work, what makes us tick and learning to consider how others might perceive the world. It's also been great to be given a chance to learn different ideas and theories about self and teams. I've already begun to use some of the models and ways of thinking to bring about better teams in my world.

Now that you have completed LMCLP, how will you 'pay it forward'? By trying to make my team as supported and valued as possible so that they continue to do the amazing amount that they do. And I'd love to tell other upcoming community leaders about the course and encourage them to do it, as I was encouraged. I can already think of a few off the top of my head!



Isaac Newstead

Town: Castlemaine

Sponsor: Mount Alexander Shire Council

Community Involvement: Sporting Groups, Working Groups, Community Lunches

What aspect of LMCLP 2022 has moved you the most?

The leadership of self retreat moved me the most, it made me look deep into myself, focusing my direction on reflect on who I am, who I want to be and how my past shaped me. This was a truly moving space that helped me understand myself on a deeper leave and supporting my development as a leader.

Now that you have completed LMCLP, how will you 'pay it forward'?

will look to inspire others to look at their own sense of leadership and purpose, consider their circle of influence, help others understand their skills and asserts. I hope to speak in the future at LMCLMP as well as refer individuals to the program along. I'd like to put my skills into my local communities.

Team Brolga

Four wonderfully unique individuals, who bonded over a common connection with the natural environment. Through thoughtful and heartfelt conversations, we've helped one another to see the leader within and instil the confidence in ourselves to seek better outcomes for our communities. Our Brolga team extended across the Loddon Murray region, and this proved to be a great way to get beyond

our own locations. It enabled us to meet a wonderful breadth of people and glimpse fantastic examples of community work across our region.

Throughout our leadership journey, we discovered we all have different leadership styles, but that is what made our team work so well together. We took the time to understand each other's unique style and personality, giving each other insights on how to grow and providing opportunities for further developing our leadership style.

We weren't afraid to challenge each other and safely and respectfully provided valuable feedback with heartfelt intent for growth. The courage shown by each member of our team to reflect on their leadership style, and listen to how each other leads, enabled us to exhibit our strengths while complementing each other's weaknesses, without judgement or fear. With such a connection and understanding we became more than the sum of our parts.



Nick Mudge

Town: Swan Hill

Sponsor: Swan Hill Rural City
Community Involvement:
Committee Sustainable Living
in the Mallee

What aspect of LMCLP 2022 has moved you the most?

Our group! The diversity of the group is its strength, where we've been fortunate enough to learn the stories of 18 wonderfully unique individuals who already do so many positive things in their respective communities – you can't help but feel energized and want to do the same in your own.

Now that you have completed LMCLP, how will you 'pay it forward'?

By building capacity in my community through helping others to see the leader within, just as those on this program have helped me to. I want to show them that leadership is not about the job we gave, or our level of experience, rather, it's about the actions we chose to take.

LMCLP, how will you 'pay it forward'? I hope to use my community leadership skills to assist volunteer and community groups in my at to thrive, particularly following to thrive.



Kate Tripodi

Town: Kyneton
Sponsor: Coliban Water

Sponsor: Coliban Water

Community Involvement: Lions Club in Kyneton, Country Women's Association, School/

Kindergarten parents groups What aspect of LMCLP 2022 has moved you the most?

Sharing this experience with a cohort of incredible people, who are inspiring and love their communities as much as I do, has been an absolute highlight. Also exploring different ways for me to be involved in my community and use my leadership skills that I have gained through the program to drive change and advocate for community groups in my region.

Now that you have completed LMCLP, how will you 'pay

it forward'? I hope to use skills to assist volunteer and community groups in my area to thrive, particularly following COVID - which has changed the identity of these groups. I want to encourage these community groups to thrive and grow, whether it be in membership base, or in their capacity to deliver services in our region. We are so lucky to have so many community minded people in our regions, I want to see them succeed and enjoy their service within their communities.



Isis Jordan

Town: Castlemaine **Sponsor:** LEAD Loddon

Murray Board-supported

Community Involvement: Lancefield Farmers Market, Castlemaine Theatre Company, Movement Dance Zone

What aspect of LMCLP 2022 has moved you the most?

To be a good leader, you must first lead yourself. For the first time in my life I feel content in my truth. We all have unique strengths, and unique gifts, and I feel my gifts are worthy of sharing. LMCLP has given me that, and now I have so much more to give to my community.

Now that you have completed LMCLP, how will you 'pay it forward'?

It's like LMCLP has flicked the switch for my selfempowerment, and I want to show others they have a switch too. I want to contribute to a positive further, and I now have the confidence and skills to do



Kim Cornford

Town: Bendigo

Sponsor: North Central Catchment Management Authority

Community Involvements:

St Matthews Youth, Gully Gathering church community, Seeds Bendigo

What aspect of LMCLP 2022 has moved you the most?

The open, honest and warm intent of the LMCLP course has built a community of trust, of deep learning, and a capacity to safely and powerfully extend ourselves into new places of learning and of personal strength. I have been moved by the commitment of the facilitators, the presenters, and the group itself to journey into new and inspiring ways of being leaders.

Now that you have completed LMCLP, how will you 'pay it forward'?

The LMCLP has given me a valuable toolkit of skills and connections to continue to draw on into the years ahead. I will be using my new understandings of my own leadership style and values in my workplace and in my community, and hope to inspire others to bring their skills and values to others in my community in a similar way. Thank you LMCLP!

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LMCP 2022 Community Projects

BENDIGO HARRIERS 5K FRENZY 2022 EVENT PLAN



Bendigo Harriers 5k Frenzy Event

(Photo Supplied) Ellyse Roper









Secondary College Circular Economy

(Photo Supplied)
Tiffany Inglis

Empowering Community Women Warriors in Kyneton

(Photo Supplied)
Kate Tripodi

Empowering Community Warriors in Kyneton

Swan Hill Riverfront Restoration

(Photo Supplied) Nick Mudge

RIVERFRONT RESTORATION



For more details on the 2022 Community Projects, and to follow their progress, follow LEAD Loddon Murray on Facebook and Linked In.

* Photos supplied.

IDHS Kitchen Garden Launch

(Photo Supplied) Cindy Gould

Dairy Queens

Women in Agriculture Health Initiative (Photo Supplied)

Rebecca Wyper, Ellyse Roper,





"It's been amazing to meet a wide range of people from diverse career and community backgrounds, to hear local issues and to see myself and others grow and learn around a range of areas including personal and community growth."

















"I have never done anything like this before and feel so privileged to be a part of such an empowering group of participants and program facilitators."

Team Magpie

One of Australia's iconic birds, the magpie is known for its bold personality, wit, extraordinary high IQ and protection of its territory for feeding, roosting and nesting requirements.

Just like the feathered variety, the LMCLP's 2022 Team Magpies shared traits with the inaugural winner of the Australian Bird of the Year competition – personalities that encouraged all to be inquisitive, intelligence that helped all team members grow and a passion for our communities.

We took pride in showing our diverse communities – the peri-urban beauty of Romsey, the dairy heartland of Lockington and the Mallee gateway of Kerang – to each other and fellow program participants during the year, as well as growing as leaders.

Thanks to this, Team Magpie has developed a bond that will continue following the completion of the 2022 program – just like our feathered mascot.



Cassy Borthwick

Town: Romsey

Sponsor: Macedon Ranges Shire Council

Community Involvement:

Former business owner, Verdure, Better Futures Romsey

What aspect of LMCLP 2022 has moved you the

most? Indigenous learnings - developing a deeper understanding around, culture, connection to land and people thanks to Rodney Carter and Bec Phillips. Peter Dhu for me was another highlight, his story, resilience, diligence and education around public speaking, inspirational. Finally, the understanding, discovery of myself and the friendships made at 2022 LMCLP.

Now that you have completed LMCLP, how will you 'pay it forward'? By using my voice and having the courage to see my community project through.



Monica Brereton

Town: Bamawm

Sponsor: Lockington Business Centre

Community Involvement:

School Council, Sporting Club Committees

What aspect of LMCLP 2022 has moved you the most?

Enhanced understanding of oneself regarding values and personality type. It has validated and therefore demonstrated the factors behind my life choices which I was previously unconscious of

Now that you have completed LMCLP, how will you 'pay it forward'?

Make use of the principles and fundamentals when and where I feel that they are necessary to help and enhance others.

Actively promote the LMCLP and the benefits that it offers all



Vin Jarrod

Town: Lockington

Sponsor: Lockington Business

Centre

Community Involvement: Locky Clickers Photography Club, International Human Rights Advocate

What aspect of LMCLP 2022 has moved you the most? Coming into this program, I really had no idea what to expect. Connecting with others in the program and finding some connection to myself. Over the course of the year I have learned you can 'lead' with heart', 'Grab the bull by the horns', 'you have control on who drives your bus', 'its ok to take time to process things', 'you are not obligated to say yes or be a people pleaser, and the final one that moved me the most 'you're special to me'. These lines have moved me the most throughout the year doing the program.

Now that you have completed LMCLP, how will you 'pay it

forward? I will pay it forward by my story telling and showing people the magic this program gives to you by learning to be not just a leader of your community but a leader of yourself as well. Through my videos I have made, hopefully people will be able to see the growth of people through the year from the start to the end.



Scott Bourne

Town: Kerang

Sponsor: Gannawarra Shire Council

Community Involvement:

Kerang South Primary School Council, Kerang Football Netball Club AusKick volunteer

What aspect of LMCLP 2022 has moved you the

most? Undertaking the LMCLP and meeting its inspiring participants has helped me rediscover my passion for leadership and community.

Now that you have completed LMCLP, how will you 'pay it forward'? I aim to rely on the skills learned though work and participating in the LMCLP to help make my

community a better place.

Loddon Murray Community Leadership Program

Graduates 1998-2022

1998

Steve Baker Susan Bennett Pennie Blum Gill Colleen Condliffe John Daniel Andrea Davies Brendon Goddard Jamie Hall Jo Haw Bill Heslop Yvonne Jennings Jenny Kelly Lorri Lambert Kate Lottkowitz Paul Madden Reid Mather Wendy McAllister Kerryn McClelland Margaret Nelson Joanne Postlethwaite Ian Potter Deidre Schlitz Thelma Shearer

1999

Hank Brugar Di Bunnett Anne Canfield Helen Chambers Jan Consedine Mark Dawson Karen Douglas Kym Dunbar Deanne Free Paul Gill Margot Henty Shirley Hope Steve Hounsell Barry Jennings Anne Kelly Peter Kulich Judi Miles Marilyne Nicholls Sue Pretty Lyn Seton-Stewart Kevin Sinclair Tom Smith Jean Sutherland Beth Taylor Bing Thomas Louise Thomas Rohan Ward Claire Waters

2000

Judy Blackburn Greg Boyd Peter Byrne-Vereker Doug Fehring Kerry Gammon Wendy Hersey Gaby Hogg Brian Kelly Judy McQueen Peter Mitchell Andrew Pearson Toni Parsons Sally Rice Glenn Stanmore Wayne Stephen Cecily Thomas Suellen Tomamichel Andrew Ward Shayne Ward Peter Watson

2001

Hodi Beauliv

Richard Chirnside Kelly Dal Broi Michael Davidson John Fickenlan Gillingham Roger Griffiths Mark Gronow Cathie Haw Richard Hicks Andrea Hollier Brett Lynn Katherine MacDonald Phillip Maher Kim Natale Bev Nethercote Marjory Nicholls Margaret Piccoli Chrissy Reeves Alistair Ward Ellen White

2002

John Barber Paul Cale Ted Carmody Karinda Cattlin Donna Collier Peter Daley Zoe Davies Mary Evans Alison Farrar Jamie Kendrick Roger Laubsch

Kurt Major Scott Matthews Kerrie McDonald Kirsty Morieson Kelly Mulligan Belinda Pritchard Sandra Steward Owen Wilson

2003

Pamela Barber Deirdre Broad Donna Campbell Paige Campbell Heather Chamberlain David Connor Gary Curtis Tanya Daley Lisa Gervasoni Russell Gillingham Cathie Hooke Sue Lea Stephen Mahon Elaine Medlin Glenn Pomeroy Jackie Ritchie Julie Slater Neville Stewart

2004

Martin Szakal

Laura Chant Barbara Crljen Andrea Delaney Amy Derksen Gayleen Dunstan Steve Ford Rohan Gale Catherine Goldwater Jan Graham Ian Gumley Meggs Hannes-Paterson Rachel Hardinge Selvi Kannan Paul Kendall Michael Lamprell Sandii Lewis Heather McNaught Rhonda McNeil Andrea Milikins Malcolm Perris Chris Pollock Lindsay Rogers Cherie Stacey Kelly Stringer Jeannie Wagner

2005

Oscar Aertssen Iain Aitken Judy Blundell Heather Cohalan Joanne Duffy Mary-Anne Duke Kellie Grattidge Ruth Green Peter Kennedy Anne Morgan John Nightingale Marie Pirkebner Jacqui Randazzo Melanie Roberts Tara Smith Jeremy Swift Kate Toll Sandra Tomamichel John White Lynne Williamson

2006

Peter Bassett

Susi Baumgartner Marigold Blackwood Steve Curry Kristen Dennis Tracey Farrell Tyson Fehring James Goldsmith Garry Holmes Marlene Jeffrey Anthony Judd Doug Lobley Bronwen Machin Sue Mahon Pam McCavour Rita Revell Annmarie Rosengren Sarah Sammon Mary Sdraulig Robyn Vanrenen

2007

Jock Allan Rhiannon Anderson Anna Arkoudis Duane Attree Bernadette Campbell Chris Carey **Trevor Collins** Linda Dillon Jillian Gibson Leanne Grogan Jane Gustus-Callanan

Maurice Hawkins James Maxwell Lucy Mayes Hilary McIntosh Brad McQueen Donna Petrusma Kirsty Quick Gillian Ryan Mary-Ann Scull Anthony Sheean

2008

Dominic Baxter Ruth Bumpstead Christopher Cahill Ron Cawthan Alan Chamings Kellie Doering Maree Farley Isabelle Gay Kerri Hamilton Matthew Hawken Nicole Hayes Sarah Mayne Michelle McLachlan Simone Murdoch Kevin Orr Vanessa Pett Brendan Pickles Linda Quinton James Reade Melisa Sincock Sheri Streilein Mark Synot Michael Toman Briana Trimble Anne Wiseman

2009

Rod Allen Kerry Anderson Leeza Axton Stephanie Borden **Brent Bruns** Warrick Clarke Renee Davison Lee Duffin Anthony Dunster-Sharlene Gerke Paul Henderson Jadyn Hoskin Glynn Jarrett Aleta Kilner Karl Meulendijks Suzanne Osman Jillian Pink

2022 YEARBOOK 17 Kurt Poltrock Julie Ruddle Trudi Selleck Kristin Steers Susan Stewart Michele Totterdell Kate Whitecross

2010

David Barker

Louise Bewley Suzanne Blume Tricia Brennan Jacqueline Brodie-Hans Kristen Dyer Michael Fitzgibbon Sharon Fullex Suzanne Grimes Kim Hanlon Brent Heitbaum Jacinta Hicks Sam Luxemburg Melinda Mann Scott McLarty Sue McLean

Rachel Paterson

Lacey Quinn

Alice Saville

David Vivian

2011

Abhishek Awasthi Helen Bramley-Jackson Alison Couston Randal Dell -Spector Rose Harris Anthea Jones Wendy McCormick Alan McFarlane Cheryl McKinnon Murray McLean Vanessa McLeod Deborah Micallef Megan Purcell Christine Rourke Marita Saville Tania Sherwood David Silvagni Katrina Thorne

Daan Van Dorenmalen

Tracey Wolsley

2012

Roslyn Affleck Steph Ash Max Bickford Marq Boers Kate Booth Di Bowles Tracey Clifford Cecilia Connellan Noemi Cummings Pearl Fernandes

Sue Gerdsen Lisa Gormlev Ash Harris Sam Hawkins Judith Henschke-Reid Megan Kreutzer Leonie Lomax Jill Loorham Tracy McLoughlan Elaine Murphy Peter Noble

2013

Ardavan Abedian Sue Allengame Kyra Bethell John Boyd Peter Church Anna de Vrieze Karin Flynn Desiree Gardiner Jan Harper

Donna Salathiel

Paulette Vargas

Jan Webster

Bernadette Holland-Cozens June Hopley Maree Hughes Kerry Meiers Melanie Newell Janet Pearce David Pollard Sharon Scott Craig Segat Jay Smith Wendy Turley Andrew Whatley Douglas Wood

Yvonne Wrigglesworth

Chloe Armstrong

2014

Emma Bridger Glenys Broad Kristi Coller **Boston Curry** Trina Dalton-Oogies Anita Dickons Shane Grenfell Amanda Gretgrix Kanishka Guluwita Elaine Hamilton Angela Hird Mary Hogarth Travis Inmon Brenton Johnson Shandel Keele Caitlin Matthews Stuart McGibbon Julie McLaren Paolo Righetti Kim Skyring

Prue Southey

Merrilyn Thompson Leanne Willis

2015

Danielle Couch Shelley Cowen Stephen Dickons Kerri Douglas Mick Dunne Luke Edgerton David Heath Anette Kortenhaus Daniel Kreutzer Melissa Neal Mandy Olszewski Tim Robinson Jill Scanlon Colleen Scriven Jason Smith Tanya Smith Luke Spielvogel

2016

Andrew Telfer

Leonie Wright

Tracey Bowen

Tamara Boyd Fiona Bradshaw Steve Carroll Karen Carpenter Lisa Cox Sharlene Crage Meg Doller Tessa Harris Jason Hensley Timothy Hoogwerf Chris Jeffery Cheryl Kemp Paul Kooperman Peter Lilly Jenny Lonergan Stewart Luckman Kate McInnes Alana Newbold James O'Bryen Katherine Petrusma Kristy Pilarim Ric Raftis Rebecca Sexton Emma Shannon Cathy Spencer

2017

Moustafa Al-Rawi Charlotte Aves Dawn Bamforth Wayne Bell Matthew Bennett Brendan Cossens Jan Farrell Donna Fearne Joshua Greene

Baydon Widdicombe

Djallarna Hamilton Tavla Hansen Jennifer Hurrell Lynette Kelson Tessa Laing

Marilyn Lozada-Fernandez

Narelle Lyle Adam Mckie Natasha Miles Wendy Murphy Sarah O'Brien Aileen O'Sullivan Rajiv Patney Travis Price Lauren Randle Nicki Renfrey Angela Roney Louise Scott Jac Torres-Gomez

2018

Claire Billing

Phillip Brien Nathalie Brown Veronica Budnikas Paula Collard Shanelle Crole Charmaine Delaney Indivar Dhakal Justin Di Caprio Emma Dotollo Lara English Justine Farley Samantha Ferrier Barry Floyd Kathryn Hall Jude Hannah Bronwen Haywood Samantha Hilliard Linda Lynch Fiona Machin Sarah Matthee Rebecca McHutchison Jackie Nieuwenhuizen Genevive Policarpio Natasha Romas Carli Springate Tracey Strachan

2019

Amy Treacy

Christine Barker Sarah Broad Patrick Fagan Simon Furness Jordi Gradon Kyle Hayes Suzanne Hughes Eddie Lob Jess Kelly Jodie Lyons Rebecca Maskell Caleb Maxwell

Shonelle McEvoy Adrian McMahon Andrea Otto Jan Pagliaro Robyn Parker Daniel Rees Leon Stackpole Meghan Stewart Jenny Stillman Lauren Swann Sei Sei Mu Thein Brett Thompson

2020

Sonya Browne Pam Dawkins Chris Dent Harrison Godfrey Sarah Haney Nicky Haslinghouse Joseph Holloway Suzie Jacobs Alison Jones Hayden McKinnon Jesse Munzel Carly Noble Helen O'Donoghue Vanessa Parke rNathan Rogers Annie Tu Helen Watkins Rory White Kerryn Wildenburg Wade Williams Jane Worthington

2021

Alice Rowbottom Alison Stewart Andrew Smyth Annette Constable Brittany Bickford Callum Wright Cassandra Lewis Libby Semmens Felicity Grosse George Filev Hannah Cook Jess Liston Jon Haw Krista Patterson - Majoor Madelaine Scott Matt Gromadzki Mihaela Kovacio Natalie Eckert Nicole Conway Paul Harrison Rebecca Postlethwaite Suzi Birthisel Tahli Corin

Tarryn Smith Windsor Main

2022

Andrea Boudville Austin Smith Cassy Borthwick Chris Epworth Cindy Gould Ellyse Roper Isaac Newstead Isis Jordan Kim Cornford Liesbeth Long Nicholas Mudge Samara Hodson Scott Bourne Vin Jarrod Monica Brereton Kate Tripodi Tom Whiteman Rebecca Wyper Tiffany Inglis

"Giving myself time to think, talk to others, to question again and again my perspectives, will be important actions for me to take on board as an ongoing leadership practise."









"By putting myself first, I am now more available for others as I've had a chance to 'fill my cup' first. It's been a learning curve, and one that I am glad I have taken on."

Lead Loddon Murray Inc.

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